

ENGAGING STUDENTS IN LEADERSHIP LEARNING



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INTRODUCTORY QUESTION

- What leadership challenges do you see when working with your student organizations or student employees?

LEADERSHIP IS...

- A process
- Influence
- Occurring with groups
- Achieving common goals

Leadership is a process whereby an individual influences a group of individuals to achieve a common goal (Northouse, 2013, p. 5).

THEORIES VS. MODELS

- Theory-
 - Concept or idea that is testable
 - Based upon a hypothesis and backed by evidence
 - Describes behavior and makes predictions about behavior
- Model-
 - Vehicle for applying theories
 - Provides a plan for investigating and addressing a phenomenon
 - Does not attempt to explain processes underlying learning; only represent them
- Philosophy-
 - Guiding framework to view leadership and how you see yourself as a leader

QUICK THEORY REVIEW

- Servant Leadership
- Transformational Leadership
- Relational Leadership Model
- Leadership Challenge
- Social Change Model

**HOW CAN THEORIES/MODELS
BE USED TO PROMOTE
LEARNING WITH STUDENTS?**

HOW DO STUDENTS LEARN ABOUT LEADERSHIP?

- Learning can be promoted
 - Mentorship
 - Reflection
- Learning is dimensional
 - Knowledge
 - Skills
 - Attitudes
- Learning is hierarchical
 - Individual
 - Group
 - Society

GETTING LEADERSHIP MODELS/THEORIES TO WORK FOR YOU...

- Framework for building a program
- Framework for advising
- Tools that help students leaders integrate their learning



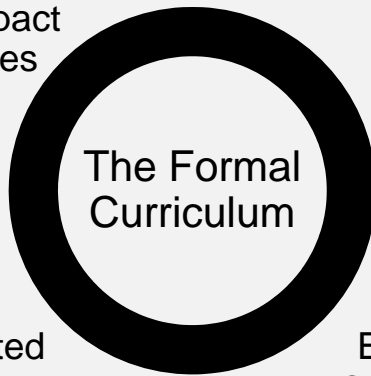
How are students engaged in leadership learning?



PROGRAM OVERVIEW

Experiences

High Impact Practices



Critical Reflection

Integrated Learning

Experiential Co-curriculum

Leadership Coach



Capstone Project



MENTORSHIP

- Review of leadership history
- Center conversation on experiences
- Challenge and support

REFLECTION

- Intentional conversation & review with coach
- DEAL **Critical** Reflection
- Experiences and questions mapped to leadership dimensions
- Consistency!

QUESTIONS?



REFERENCES

- <https://www.greenleaf.org/what-is-servant-leadership/>
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