LEADERSHIP COMMON LANGUAGE REFRESHER

DSA SUMMER ADVISOR & SUPERVISOR SYMPOSIUM
JULY 16, 2015
COMMON LANGUAGE

Why?

What is it?

How can I use it?
Why Common Language?

• Foster collaboration across the Division of Student Affairs
• Create a holistic understanding of leadership opportunities for students matriculating through the institution
• Help us share our story as a Division for the Quality Enhancement Plan
# BUILDING BLOCKS TO LEADERSHIP LEARNING

## LEADERSHIP LEARNING

<table>
<thead>
<tr>
<th>Training</th>
<th>Education</th>
<th>Development</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Performance</strong> and Reflection of...</td>
<td><strong>Enhancement</strong> and Reflection of...</td>
<td><strong>Practice</strong> and Reflection of...</td>
</tr>
<tr>
<td>Knowledge, <strong>Skills</strong>, &amp; <strong>Attitudes</strong></td>
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<tr>
<td>Through Engagement in...</td>
<td>Through Engagement in...</td>
<td>Through Engagement in...</td>
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<tr>
<td>• Student Employment</td>
<td>• Courses</td>
<td>• Learner-Centered Student Involvement</td>
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<tr>
<td>• Internships</td>
<td>• Certificates/Minors</td>
<td>• Service-Learning Courses/Experiences</td>
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<tr>
<td>• Training programs/workshops</td>
<td>• Independent Study</td>
<td>• Mentoring/Coaching</td>
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<tr>
<td>• Student Organization Retreats</td>
<td>• Research Projects</td>
<td>• Directed Study and Feedback</td>
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<td>• Student Teaching</td>
<td>• Creative Projects</td>
<td>• Intentional Learning Experiences</td>
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<td></td>
<td>• Learning Communities</td>
<td>• Self-Reflective Assessments</td>
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</tbody>
</table>
COMMON LANGUAGE IN ACTION
• Common language can help us accomplish our work better. Ultimately, it will help guide us as we strive to meet the mission of Texas A&M University especially through preparing “students to assume roles in leadership, responsibility, and service to society” (Texas A&M, 2015).

HOW CAN I USE IT?

• Education
  – Faculty panelists
  – Approaches to Leadership Theory
• Training
  – CARPOOL, Corps, Student Workers, ExCEL
• Development
  – Conversations with students
  – Learner-centered student involvement
  – Aggies Commit – Leadership Learning Contracts
...to guide participants in developing their identity as leaders...
The purpose of **I Lead Maroon** is to guide participants in developing their **identity as leaders** through engaging in leadership…

DEVELOPMENT → EDUCATION → TRAINING

… while at Texas A&M University.
Program Content

Designators:

- (3) Development
- (1) Education
- (4) Training

Reflection
THANK YOU!

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